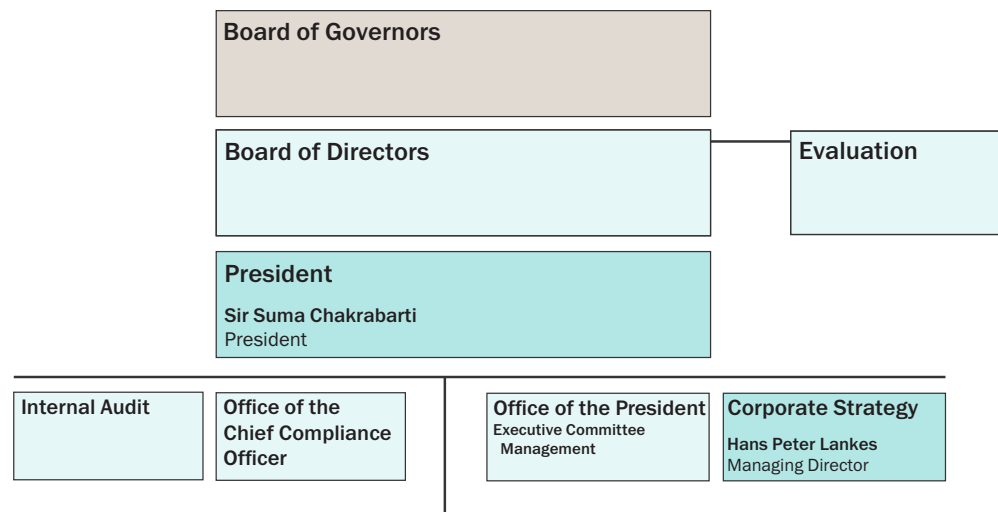


EBRD organisation

As at October 2013



Banking	Finance	Human Resources & Corporate Services	Policy	Risk	Office of the Chief Economist	Office of the General Counsel	Office of the Secretary General	Communications
Phil Bennett First Vice President and Chief Operating Officer	Manfred Schepers Vice President and Chief Financial Officer	Luise Hölscher Vice President and Chief Administrative Officer	András Simor Vice President	Betsy Nelson Vice President and Chief Risk Officer	Erik Berglof Chief Economist	Emmanuel Maurice General Counsel	Enzo Quattrocio Secretary General	Jonathan Charles Director
Front Office: - Portfolio - Operational Strategy & Planning incl. Strategy Coordination Turkey, Eastern Europe, Caucasus and Central Asia Russia Central and South-eastern Europe Southern and eastern Mediterranean Financial Institutions Industry, Commerce and Agribusiness Infrastructure Energy and Natural Resources Energy Efficiency and Climate Change Equity Business Development Opscom & SBIC	Treasury Financial Strategy and Business Planning Loan Syndications Controller's	Human Resources Information Technology Administrative Services Corporate Procurement Records Management and Archives	External Action and Political Affairs - External Policy Coordination - Political Affairs - Civil Society Engagement Strategy and Policy Coordination Partnerships, TC and Grant Funding - Donor Co-financing - Technical Cooperation - Nuclear Safety	Risk Management Environment and Sustainability	Research Country Strategy and Policy Project and Sector Assessment	Legal Operations Administration Procurement Department	Shareholders and Institutional Affairs Annual Meetings, Protocol and Event Management Language Services	Business Information Services Internal Communications Media Relations Multimedia Publications